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June 17th 2019

To whom it may concern,

I'm writing this letter at Dr. Michael Dadson's request with information regarding a recent workplace investigation at the Veterans Transition Network (VTN). I initiated the investigation as a matter of policy after I became aware of an interpersonal dispute between Dr. Dadson and another VTN contractor.

The purpose of the investigation was to determine whether or not Dr. Dadson had engaged in any behaviour that constituted bullying and/or harassment, or punitive and/or preferential treatment in his role as Clinical Director of the VTN. The VTN contracted an external mediation and consulting firm to conduct the investigation and report the findings to the VTN's leadership.

I am pleased to report that the investigation found that Dr. Dadson did not engage in behaviour that constituted bullying and/or harassment, or preferential and/or punitive treatment in his role of Clinical Director of the Veterans Transition Network.

Sincerely,

Oliver Thorne
Executive Director
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